



December 11, 2025

To Whom It May Concern,

**Listed Company Name:** Torishima Pump Mfg. Co., Ltd.  
**Representative:** Kotaro Harada, Representative Director, CEO  
(Code No. 6363, Tokyo Stock Exchange Prime Market)  
**Contact:** Fumiaki Nagaki, General Manager, HR Department  
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Notice Regarding Organizational Restructuring and Executive Personnel Changes

At the Board of Directors meeting held on December 11, the Company resolved the following organizational restructuring and executive personnel changes.

I. Organizational Restructuring (Effective From January 1, 2026)

1. Appointment of CFO

A new position of Chief Financial Officer (CFO) will be established.

II. Executive Personnel Changes (Effective From January 1, 2026)

1. Executive Officer Reassignments

Name	New Position	Current Position
Yoshinori Hirusawa	Senior Managing Executive Officer	Managing Executive Officer
Takuya Ono	Managing Executive Officer	Executive Officer

2. New Executive Officer Appointment

Name	New Position	Current Position
James Timmers	Managing Executive Officer, CFO (Chief Financial Officer), and Head of Torishima Global Administration Team	Head of Torishima Global Administration Team