

Sustainability Basic Policy

The Torishima Group (hereinafter referred to as “We”, “Torishima” or “Group”) has established the “Mission” and the “Vision” based on the “Corporate Philosophy”, which is the cornerstone of its corporate activities, and is promoting its corporate activities with the keyword “EVOLUTION”. In addition to this, we have established the Sustainability Basic Policy as below with the aim of developing together with all stakeholders and realizing a sustainable world through conservation of the global environment, contribution to a safe and secure living infrastructure, and sound business activities.

While playing an active role in building a sustainable society aimed at by the United Nations Sustainable Development Goals (SDGs), we will continuously expand corporate value through products and services that solve social issues, and we aim to be an “indispensable company to society”.

1. Efforts to address social issues through business

We will work on important issues common to all humankind such as global environmental conservation and the creation of a safe and secure living infrastructure such as global warming prevention and water pollution prevention by; promoting energy saving design and disaster prevention / mitigation technologies for pump products, promoting DX through smart maintenance, reducing the environmental load on the entire supply chain, converting energy used in factories and offices to green power, etc.



2. Fostering trust from society

The trust of society is gained through corporate activities that meet social demands, such as legal compliance, fair competition, maintenance and improvement of product quality, appropriate information disclosure, ensuring information security, and establishing a crisis management system. We will continue to carry out our business in accordance with the “Ethical Standards” and “Compliance Code of Conduct,” which are the guidelines for the aforementioned activities to gain the trust, and by strengthening our governance and management foundation, we will realize management that earns the high level trust of society.



3. Respect for human rights

We will respect the human rights of all stakeholders regardless of individual attributes such as age, gender, nationality, and social status. We will strive to create a work environment that is rewarding for the diverse employees of the Group and allows them to work safely and healthily.



4. Contribution to the local community

We will keep proper communication with the local community and endeavor to provide those activities to contribute to the local community such as; education and cultural projects, environmental conservation, and support for employees’ volunteer activities.



5. Human resource development

The source of corporate sustainability is “people”, and the growth of each individual is the foundation of the Torishima's future. While implementing various training and educational support that contribute to the development of skills, CSR training to raise awareness of compliance, promotion of self-improvement and self-development, etc., In order for our employees to improve and maintain motivation and maximize their abilities, we will strive to develop a fair and transparent personnel system to maximize the vitality of our employees.

